

Manitoba Government Job Opportunities

Supports Intensity Scale (SIS) Facilitator *Reposted*****

SP4 Social Services Worker 4

Term/full-time

Department of Families

Regional Social Services Disabilities - SIS, Community Services and Supports

Brandon MB

Advertisement Number: 44700

Salary(s): SP4 \$64,210.00 - \$91,312.00 per year

Closing Date: January 26, 2026

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

This competition is designated for Indigenous people. Only applicants who self-declare at the time of application will be eligible for further consideration.

An eligibility list may be created to fill similar full-time and part-time, regular and term positions for 12 months.

Candidates who do not meet all essential criteria may be considered on an underfill basis at a commensurate rate of pay.

Introduction

The Department of Families is seeking a qualified candidate to fill a term Supports Intensity Scale (SIS) Facilitator position located in Brandon.

The Manitoba Government has a comprehensive benefit package which includes extended health care, health spending account, dental care, vision care, long term disability insurance, group life insurance, maternity/paternity leave, family related leave, and a defined pension plan (some pension plans allow for portability between the Civil Service Superannuation Board and employers).

Candidates are required to submit the resume and cover-letter (Word or fillable PDF only).

Duties:

Reporting to the Supports Intensity Scale Program Manager, this is a social services position within the Community Service Delivery Division of the Department of Families. The incumbent in this position is responsible to conduct a multi-dimensional, comprehensive support needs assessment of Community Living Disability Service clients to inform the completion of the Supports Intensity Scale (SIS). The incumbent is expected to work as a member of an established service delivery team and use sound independent judgement. The incumbent uses the professional application of social work theory and methods to conduct assessments with clients, with cognitive, medical, behavioural and communication challenges, and their network of supports. These assessments will inform intervention and funding strategies for individuals, their families and care providers. The incumbent uses a range of interviewing and assessment skills to ensure the standardized application of SIS developed by the American Association on Intellectual and Developmental Disabilities (AAIDD).

Qualifications:

Essential:

- Post-secondary education in the social services field (BSW preferred).
- Experience working with adults who have an intellectual disability and their support network and a thorough understanding of the challenges presented to them.
- Case management experience in an integrated services environment that includes brief counselling, conducting assessments, service planning and coordination, resource development and follow-up.
- Strong understanding and/or experience in Support Needs Scale assessments for individuals with disabilities.
- Excellent interpersonal and conflict resolution skills (interacts sensitively, respectfully and non-judgemental manner).
- Effective organizational skills with the ability to work under pressure, managing multiple priorities with tight deadlines.
- Effective verbal communication skills including facilitation skills.
- Effective written communication skills including the ability to produce clear and concise formal documents.
- Proficiency in using MS Office Applications (Word, Excel, PowerPoint).
- Ability to work independently and exercise initiative within a multi-disciplinary team.

Desired:

- Knowledge of the Community Living disability Services program.
- Ability to read, write and verbally communicate in French (considered an asset but not required).

Conditions of Employment:

- Must be legally entitled to work in Canada
- Must have a valid Full Class 5 Manitoba driver's licence, access to a vehicle and the ability to travel within the Province of Manitoba for government business
- Must be available to work evenings, weekends and statutory holidays when required
- Must be able to provide and maintain a satisfactory Criminal Record Check with Vulnerable Sector Search
- Must be able to provide and maintain a satisfactory Child Abuse Registry Check
- Must be able to provide and maintain a satisfactory Adult Abuse Registry Check

Apply Now:

Advertisement # 44700

Talent Acquisition

Human Resource Services
600-259 Portage Avenue
Winnipeg, MB, R3B 2A9
Phone: 204-945-7518
Fax: 204-945-0601
Email: govjobs@gov.mb.ca

WHEN APPLYING TO THIS POSITION, PLEASE INDICATE THE ADVERTISEMENT NUMBER AND POSITION TITLE IN THE SUBJECT LINE AND/OR BODY OF YOUR EMAIL.

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

—

manitoba.ca/govjobs



Any personal information provided including employment equity declarations will be used for employment and/or statistical purposes and is protected by The Freedom of Information and Protection of Privacy Act.

Alternate formats available upon request