



Job Posting

Nurse Practitioner – 0.8 FTE

About SERDC:

Southeast Resource Development Council (SERDC) is a dynamic Indigenous-led non-profit organization that focuses on the needs of our member communities. We strive to make a meaningful impact by supporting our people through on and off-reserve programs and services.

We serve eight member communities consisting of Berens River First Nation, Brokenhead Ojibway Nation, Bloodvein River First Nation, Black River First Nation, Hollow Water First Nation, Little Grand Rapids First Nation, Pauingassi First Nation and Poplar River First Nation.

What we offer:

- Comprehensive benefits package
- Pension
- Support work-life balance, including personal days, cultural leave, sick time, and a minimum of three weeks' vacation

Conditions of Employment:

- Must produce a satisfactory Criminal Record Check (including Vulnerable Sector Search).
- Must produce a satisfactory Child Abuse Registry Check.
- Must produce a satisfactory Adult Abuse Registry Check.

Salary commensurate with experience.

SERDC recognizes the importance of building an exemplary service delivery organization. We are committed to employment equity, diversity, and inclusion, and are proud to support career opportunities for Indigenous peoples to reflect the communities we serve.

Preference will be given to qualified SERDC community members or First Nation applicants who voluntarily self-declare in their application.

***Reasonable accommodation is available upon the applicant's request. ***

We thank all applicants for their interest in this position; however, we will only be contacting candidates selected for interviews.

Closing Date: Applications will be accepted by email and will be reviewed on **October 20th, 2026**. This opportunity will continue to remain open until filled.

How to Apply: Apply on our website and specify the position of interest <https://serdc.mb.ca/careers>.

Job Title	Nurse Practitioner (NP)
Reports To	Tribal Nursing Officer
Division	Health Clinical Services
Department	Public Health
Program	Nursing

Job Purpose

Under the direction of the Tribal Nursing Officer, as part of the integrated, multidisciplinary team, the Nurse Practitioner (NP) will integrate their in-depth knowledge of advanced nursing practice and theory, health management, health promotion, disease/injury prevention, and other relevant biomedical and psychosocial theories to provide comprehensive health services.

The NP will work in collaboration with their clients and other health-care providers in the provision of high-quality patient-centered care. The NP works with diverse client populations in a variety of contexts and practice settings.

Duties and Responsibilities

1. Clinical Assessments

- Conduct comprehensive health assessments to diagnose and manage acute and chronic conditions within a holistic care model.
- Order, interpret, and analyze diagnostic tests; perform necessary procedures and prescribe medications, while integrating the principles of resource allocation and cost-effectiveness, in accordance with federal, provincial and territorial legislation and policy.
- Integrate current nursing and medical theory into practice, contributing to professional knowledge development.
- Apply advanced nursing knowledge in health assessment, pharmacotherapy, and surgical procedures.
- Counsel clients on symptom management, health maintenance, pharmacotherapy, rehabilitation, and alternative therapies.
- Communicate health assessments, diagnoses, and follow-up care with clients, and refer to other healthcare providers as needed.
- Facilitate patient care services as per current Clinical Practice Guidelines and FNIHB/SERDC Formulary requirements.
- Work collaboratively with Shawano pharmacy team, service providers, home and community care programs, and nursing station staff to facilitate the Outpatient Dispensing Program (OPD).

2. Health Promotion and Education

- Demonstrate autonomous competence in promoting health and preventing illness.

- Lead the planning, implementation, and evaluation of complex care strategies, teaching, and promoting health within multidisciplinary teams.
- Develop and evaluate health promotion and injury/illness prevention strategies in collaboration with inter-professional teams, other healthcare providers, and community members.

3. Collaboration and Problem Solving

- Provide problem-solving support among staff, clients, and physicians, working closely with multidisciplinary teams.
- Utilize consultation, collaboration, and systems management skills to enhance care delivery.
- Be available for on-call duty to ensure patient care services as needed.

4. Administrative

- Maintain accurate and organized records and file systems, including computer records and back-up files.
- Manage program statistics, reports, and documentation for evaluation and research purposes.
- Adhere to timelines, including preparation of funding reports and communication with referring sources.

5. Professional Development, Compliance and Additional Responsibilities

- Ensure compliance with professional licensure requirements.
- Participate in professional meetings and contribute to advancing the nursing profession through application of theory and practice.
- Ensure confidentiality of all information acquired through the position.
- Participate in professional development to remain current on new initiatives and research related to foot care.
- During an emergency situation, review and reassign job duties as needed.

6. Other related duties as assigned.

Qualifications/Skills

Education

- Master's degree in nursing.
- Registered Nurse with current CRNM registration plus training in Primary Care Skills course or equivalent is required.
- Current registration, in good standing with the College of Registered Nurses of Manitoba (CRNM) Extended Practice Registry is required.
- Prescribing Narcotics and Controlled Substances Certification.
- An acceptable equivalent combination of education and experience may be considered as determined by SERDC.

Knowledge, Skills and Experience

- Abides by the Canadian Nurses Association Code of Ethics for Registered Nurses.
- 2-3 years clinical nursing experience, preferably in a Northern clinic or related health care setting is required.

- Minimum of 2 years experience as a Nurse Practitioner, preferably in a Northern Clinic or related Health Care setting is required.
- Demonstrated effective communication skills in verbal and written forms, skillful to foster inter-personal relationships including effective negotiation, conflict resolution, and problem-solving, decision-making, and group facilitation skills.
- Proficient with computers, software programs, and applications such as MS Office, telehealth, EMR, etc.
- Competency in managing technology related to health and healthcare systems.
- Strong leadership, critical thinking, and change management skillset.
- Capable to adapt quickly to changing situations with the ability to function in a demanding and stressful environment.
- Adheres to the scope of practice as documented in the Regulated Health Professions Act (RHPA).
- Knowledgeable of Regional/Facility/Unit policies, procedures, protocols, and guidelines.
- Knowledgeable of legislation: Personal Health Information Act (PHIA), Protection of Persons in Care Act, Mental Health Act, Workplace Hazardous Material Information System (WHMIS), Principles of Routine Practices (Universal Precautions) as well as other pertinent legislated acts.
- Must produce a satisfactory Criminal Record Check (including Vulnerable Sector Search).
- Must produce a satisfactory Child Abuse Registry Check.
- Must produce a satisfactory Adult Abuse Registry Check.
- Current and valid Manitoba Driver's License with accessibility to a reliable insured vehicle.
- Preference will be given to applicants competent in an Indigenous language, familiarity with the environment of SERDC communities - culture/values/traditions and living conditions is required.

DESIRED:

Ability to speak Ojibwe

Working Conditions

- Willing and able to travel by all forms of transportation, to remote and northern First Nation communities in Manitoba.
- Standard 40-hour work week.
- Additional hours beyond the standard regular hours of work may be required at times.
- May be exposed to high crime areas within the service area community.
- Willingness and ability to work in a self-paced environment while maintaining strong, positive relationships with other members of the SERDC organization.

Physical Requirements

- Capability to lift at least 50lbs.
- May be required to stand or sit for prolonged time.
- Ability to travel by all forms of transportation, to remote and northern First Nation communities in MB.
- Manual dexterity required to use desktop computer and peripherals
- Exposure to indoor office fluorescent lights.

- Exposure to computer monitor throughout the course of the day.