



Keewatinohk Inniniw Minoayawin Inc.

Yathe Hotsj Dene 7 Edenakane[nj]

Northern Peoples' Wellness

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94 Commerce Drive
Winnipeg, MB

Employment Opportunity

Public Health Medical Consultant

Public Health

Based in Winnipeg, MB

0.4 FTE (14 Hours / Week)

Salary: 100-115K Annually

The K.I.M. team invites applicants to apply for the following exciting opportunity!

Keewatinohk Inniniw Minoayawin Inc. is a First Nations-led health transformation organization supporting northern Manitoba First Nations in achieving health sovereignty, improving access to care, addressing gaps in services, and creating racism-free, equitable and culturally safe health systems.

Reporting to the Medical Director, the Public Health Medical Consultant serves as KIM's physician leader and medical authority in public health. Working primarily on behalf of the 23 northern First Nations represented by KIM, the Public Health Medical Consultant provides collaborative, evidence-informed leadership to prevent disease, respond to emerging risks, strengthen public health systems, and advance equitable, racism-free and culturally safe health outcomes.

The role advises First Nation leadership and decision-makers, KIM teams, Indigenous Services Canada, physicians, public health professionals, and partner organizations on population health concerns, priority strategies, regional planning, public health protection, and emergency preparedness. The Public Health Medical Consultant translates surveillance, epidemiological evidence, community knowledge, and best and promising practices into clear public health direction.

In partnership with Manitoba First Nations, the position leads and supports population health surveillance, communicable disease prevention and control, environmental health, health promotion, chronic disease and injury prevention, infection prevention and control, mental health, maternal and child health, occupational health and safety, and coordinated public health emergency response. The role supports community-led approaches, First Nations data sovereignty, and accountability to the Nations KIM serves.

Candidates with roots to a northern First Nation community will be given preference.

The successful candidate will be responsible to perform the following:

Population Health Leadership and Advice:

- Advise First Nation decision-makers, KIM leadership, Indigenous Services Canada, public health staff, physicians, and partners on population health risks, priorities, strategies, and regional planning.
 - Serve as the medical authority in public health and provide timely, evidence-informed direction across communicable disease, environmental health, health promotion, disease prevention, health protection, chronic disease, injury prevention, infection prevention and control, mental health, maternal and child health, and occupational health and safety.
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- Lead effective primary and secondary prevention initiatives addressing infectious and chronic disease, injuries, mental health, early childhood development, and other population health priorities identified with Manitoba First Nations.

Surveillance, Investigation and Response:

- Support surveillance of population health status and determinants of health; monitor trends, identify emerging concerns, anticipate future needs, and guide priorities.
- Assess the quality, completeness, timeliness, and usefulness of public health data and recommend improvements consistent with First Nations data sovereignty, OCAP® principles, privacy requirements, and community expectations.
- Lead and support communicable disease surveillance, case and contact investigation, clinical and public health management, partner notification, follow-up, outbreak response, and cluster management.
- Exercise legislated powers under Manitoba's *Public Health Act*, where applicable, to investigate and control health hazards and communicable disease.
- Provide medical leadership during urgent and emerging public health events, establish escalation and referral pathways, and support coordinated action across community, federal, provincial, regional, and clinical partners.

Community Protection and Environmental Health:

- Work proactively with Manitoba First Nations and Indigenous Services Canada to anticipate and prevent public health hazards and ensure prompt, culturally safe investigation and control.
- Guide Environmental Health Officers and collaborate with partners to monitor drinking water and address environmental health concerns affecting Manitoba First Nations.
- Support environmental health policies, procedures, standards, response protocols, and public health emergency preparedness and response plans.

Public Health Systems, Policy and Programs:

- Develop, recommend, and support implementation of public policies that improve health and reduce inequities affecting northern First Nations.
- Plan, develop, advise on, and evaluate public health programs and services that respond to population needs and community priorities.
- Collaborate on regional health reports examining health inequalities, inequities, determinants of health, and changes in population health status, and communicate findings clearly to Nations and decision-makers.
- Represent KIM and the Region on committees and task forces developing public health protocols, standards, practices, and information-sharing networks.
- Lead health-planning processes, identify trends and system issues, help establish priorities and standards, foster quality improvement, and advocate for evidence-informed and community-directed decisions.
- Support workforce development through clinical guidance, education, mentoring, and training for public health teams and community-based personnel.
- Promote First Nations beliefs, values, rights, traditions, and ways of knowing and doing, ensuring culture and community direction are reflected in public health approaches when requested and available.
- Prepare and present reports, briefing notes, recommendations, protocols, and presentations for KIM leadership, First Nation decision-makers, clinical teams, governments, and other audiences; perform other related duties as assigned.

The successful candidate will possess the following qualifications:

- Medical degree and eligibility for licensure with the College of Physicians and Surgeons of Manitoba.
- Specialist qualification or advanced training in Public Health and Preventive Medicine, Community Medicine, or a closely related field is strongly preferred.

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- Significant experience in public health medical practice, population health, communicable disease prevention and control, surveillance, outbreak response, environmental health, and emergency preparedness.
 - Demonstrated physician leadership experience advising senior decision-makers and leading interdisciplinary, interjurisdictional, or multi-community public health initiatives.
 - Experience working collaboratively and respectfully with Manitoba First Nations, health centres, nursing stations, tribal councils, governments, regional health authorities, and other health-system partners.
 - Demonstrated ability to interpret epidemiological and surveillance information, assess data quality, communicate risk, and translate evidence into practical recommendations, policy, and public health action.
 - Deep understanding of First Nations health, rights, governance, self-determination, historical and contemporary determinants of health, community-based service delivery, and systemic racism in health systems.
 - Knowledge of Manitoba public health legislation and the responsibilities and authorities of a Public Health Medical Consultant.
 - Advanced knowledge of epidemiology, population health assessment, communicable disease control, environmental health, health promotion, disease and injury prevention, emergency preparedness, and infection prevention and control.
 - Knowledge of First Nations data sovereignty, OCAP® principles, privacy legislation, and ethical public health information management.
 - Demonstrated strategic, systems-thinking, analytical, organizational, and planning abilities, including sound judgment under pressure and the capacity to manage concurrent priorities.
 - Political acumen, discretion, cultural humility, and the ability to build trust while navigating complex public health, clinical, community, and intergovernmental environments.
 - Exceptional communication, facilitation, consultation, and negotiation skills, with the ability to provide clear direction and communicate public health risk to varied audiences.
 - Ability to build and sustain trust-based relationships with First Nation leadership, public health and clinical teams, governments, and health-system partners.
 - Collaborative physician leadership style that supports interdisciplinary practice, mentoring, knowledge exchange, and coordinated decision-making.
 - Ability to act decisively, ethically, and proportionately during outbreaks, hazards, emergencies, and other complex or time-sensitive public health events.
 - Strong verbal and written communication skills, including preparation of reports, briefing notes, protocols, and presentations for community, clinical, executive, and government audiences.
 - The ability to speak one of the northern First Nations languages is an asset.

The following are considered conditions of employment:

- Must maintain and/or be eligible for registration and licensure with the College of Physicians and Surgeons of Manitoba.
- Satisfactory criminal record, vulnerable sector, and child abuse registry checks will be required.
- Must be able to travel to remote and isolated Manitoba First Nations and throughout northern Manitoba, including on short notice when urgent public health response is required.
- Successful completion of Personal Health Information Act training and other required privacy, safety, or emergency-management training.
- Valid Class 5 Manitoba driver's licence or ability to meet the travel requirements of the role.
- Must be eligible to work in Canada.

For more information or to join our growing team of experts, please submit your resume and cover letter to Human Resources at hr@kimhealth.ca. Applications will be accepted by email and will be reviewed on **November 23rd, 2026, at 4:30 p.m.** **This opportunity will continue to remain open until filled. Only candidates selected for interview will be contacted.**

Established in December 2019, Keewatinohk Inniniw Minoayawin (K.I.M.) is a northern First Nations-led aggregate health organization that will work to transform health and wellness services and improve health outcomes for First Nations people.

K.I.M. offers eligible employees a highly competitive and comprehensive benefits package, complemented by participation in the Healthcare Employees' Pension Plan (HEPP) — a defined benefit pension plan that provides predictable, secure monthly retirement income based on earnings and years of credited service, with employer-matched contributions.