Peguis Child and Family Services Job Posting

Job Title: Specialized Foster Parent
Competition Number: 2026-1118
Salary Range: SP3 - $60,011-$82,404 (based on years of experience and credentials)
Benefits: Included after 3 months of employment, plus pension plan
Location: Winnipeg
Type: Full-Time (7 days on, 7 days off rotation, including holidays that fall within the rotation)
Date Posted: Nov 18, 2026
Closing Date: Dec 2, 2026

Position Overview

Peguis Child and Family Services is seeking a compassionate and dedicated Specialized Foster Parent to join our Resource Homes team. This role provides trauma-informed, high-quality care to children and youth with complex needs.

The Specialized Foster Parent will reside in the agency Resource Home during each 7-day on-duty rotation, creating a stable, nurturing, and structured environment. This role requires full availability during on-duty periods to respond to the needs and potential crises of children and youth. The successful candidate will also support and supervise staff ensuring consistent, high-quality care.

Key Responsibilities

- Provide loving, nurturing, safe, and structured care, taking an active parenting role in children's daily lives.
- Build trusting relationships through affection, emotional support, guidance, and positive role modelling.
- Manage challenging behaviours using positive, trauma-informed approaches and appropriate interventions.
- Maintain consistent boundaries, clear expectations, and provide appropriate guidance and support.
- Support children's emotional, behavioural, social, and developmental needs.
- Establish daily routines, including meals, personal hygiene, school, chores, and recreational activities.
- Provide supervision and respond effectively to emergencies, behavioural incidents, and crises.
- Manage household duties, including cooking, cleaning, laundry, and grocery shopping.
- Supervise and support Resource Home support workers and casual respite staff.
- Maintain accurate documentation, follow individual care plans, and collaborate with caseworkers and other professionals.

Experience & Qualifications

- Passion for working with children and youth.
- Experience supporting children and youth with complex needs.
- Ability to build strong, supportive relationships with children, youth, and families.
- Skills in developmentally appropriate assessments and interventions.
- Experience supervising Resource Home support workers and casual respite staff.
- Strong crisis management, problem-solving, and interpersonal skills.
- Valid driver's license, reliable vehicle, clean driving record, and $2,000,000 liability insurance.

Education

- **Minimum:** High school diploma or equivalent.
- **Preferred:** Diploma in Child and Youth Care.

How to Apply

- Submit cover letter, resume, and three (3) references to:
- Email: regan.clemons@peguiscfs.org

Include the **competition number and job title** in the subject line.

All applicants are required to provide satisfactory results from pre-employment checks, including drug screening, criminal record checks, child and adult abuse registry checks, and prior contact checks.

First Nation applicants are encouraged to self-identify.