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Peguis Child and Family Services Job Posting

Job Title: Specialized Foster Parent

Competition Number: 2025-1230

Salary Range: \$58,271.00 - \$80,002.00 (Dependent on Experience & Credentials) + Benefits Package

Location: Winnipeg

Type: Full-Time (7 days on, 7 days off rotation, including holidays that fall within the rotation)

Date Posted: December 30, 2025

Closing Date: January 13, 2026

Position Overview: Peguis Child and Family Services is seeking a dedicated Specialized Foster Parent to join our Resource Homes team. This position provides high-quality, trauma-informed care to children and youth with complex needs.

The Specialized Foster Parent will reside in the agency Resource Home during each 7-day on-duty rotation and is responsible for creating a stable, nurturing, and structured living environment. During on-duty periods, the role requires full availability to respond to the daily needs and potential crises involving children and youth. The successful candidate will also support and supervise support/respite staff to ensure consistent, high-quality care.

Key Responsibilities:

- Provide a safe, caring, and structured home environment for children and youth.
- Support and encourage youth participation in daily activities, routines, and goals.
- Supervise youth with complex behavioral, emotional, or developmental needs, including those with high-risk behaviors.
- Maintain consistent daily routines, including meals, chores, recreation, and community outings.
- Respond to emergencies or crises that may arise during the 7-day on-duty rotation.
- Complete household duties, including cooking, cleaning, and shopping.
- Document all critical incidents and maintain accurate and timely records.
- Supervise support and respite staff and ensure compliance with agency policies.
- Work collaboratively with caseworkers, clinicians, and other professionals involved in the child's care.

Qualifications:

- High school diploma or equivalent.
- Experience working with children and youth with complex needs.
- Ability to provide a safe, supportive, and non-judgmental home environment.
- Strong crisis-management and problem-solving skills.
- CPR/First Aid certification or willingness to obtain upon hire.
- Valid driver's license, reliable vehicle, clean driving record, and \$2,000,000 liability insurance.

How to Apply: Send cover letter, resume, and three (3) references to:

Email: hr@peguiscfs.org

Please include the competition number and job title in the subject line when applying by email.

All applicants will be required to undergo satisfactory pre-employment checks, including drug screening, criminal record checks, child and adult abuse registry checks, and prior contact checks. Please cite the competition number and position in the subject line when submitting by email. We thank all who apply, however, only those candidates selected for an interview will be contacted. First Nation applicants are encouraged to self-identify as being of First Nations descent.